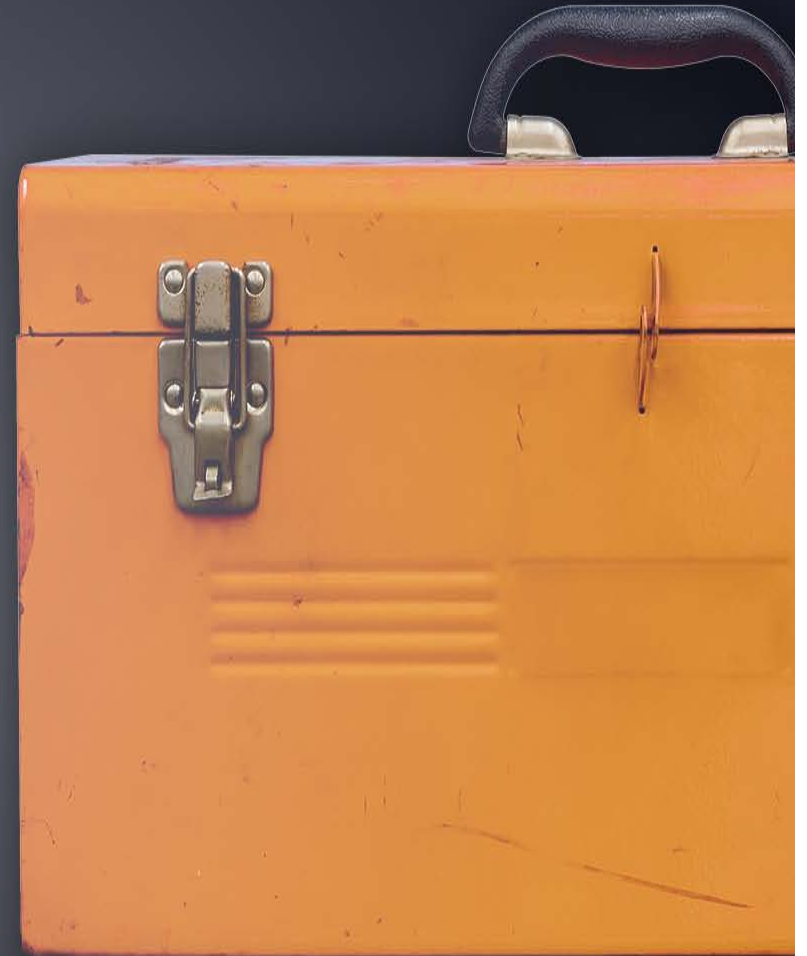


Foundation Tools Supporting  
Your College or District

*Supports for your  
Maker Space and  
Internships*

Tim Aldinger  
Foundation for  
California  
Community  
Colleges



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

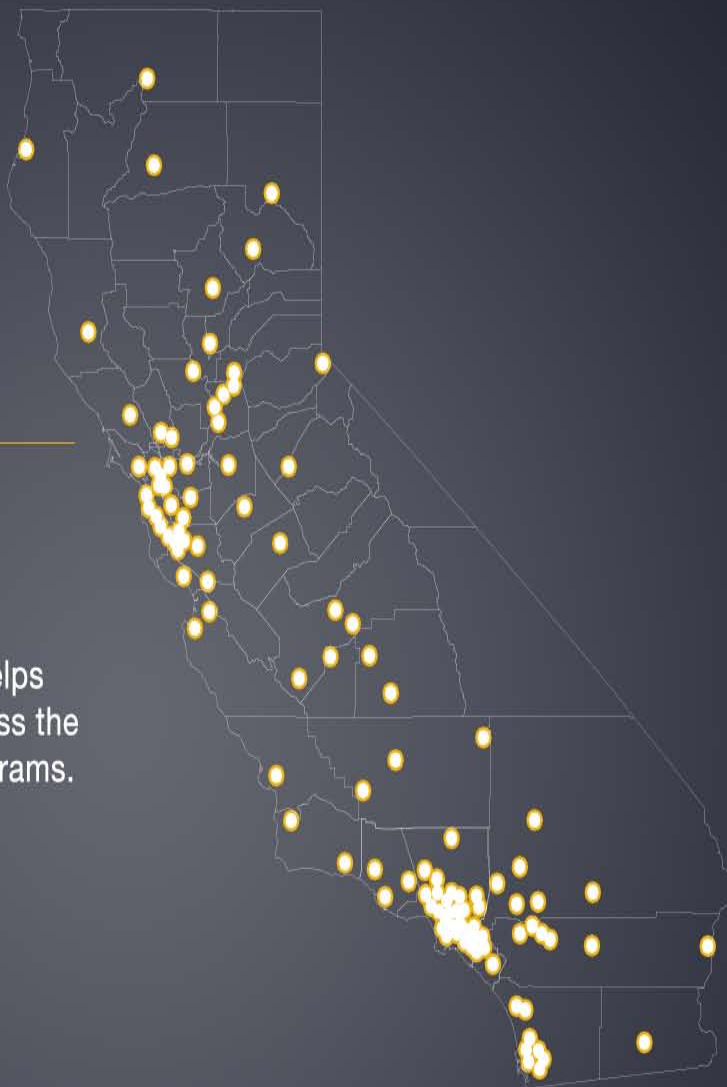


## FOUNDATION *for* CALIFORNIA COMMUNITY COLLEGES

---

The official nonprofit supporting the  
Chancellor's Office and the California  
Community Colleges.

This uniquely collaborative relationship helps  
support all 113 Community Colleges across the  
state through innovative and diverse programs.



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Building Momentum for System Initiatives

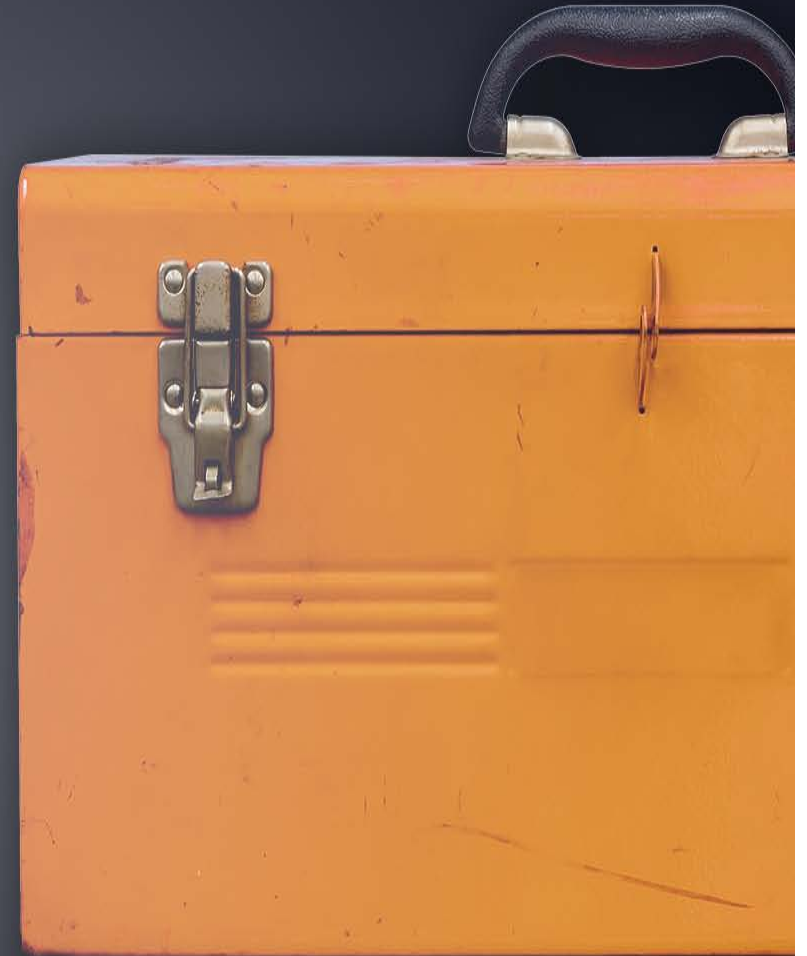
- Raised over \$5 million in support of the Student Success Initiative as a targeted flagship fundraising effort
- Raised over \$5 million in support of workforce development initiatives in alignment with the *Task Force on Workforce, Job Creation and a Strong Economy*
- Provided over \$285 million in direct, grants, support, and cost savings to students and colleges, and contributed more than \$3.5 million in direct support to the Chancellor's Office since inception.



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Foundation Tools Supporting Your College or District

- New World of Work - 21<sup>st</sup> Century Skills Badging
- Career Catalyst
- LaunchPath
- Here to Career mobile app, *powered by Salary Surfer*



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Bridging the Perception Gap

We are adequately preparing  
young people for the world of  
work<sup>1</sup>:

96%

Of Academic Officers  
Agreed

11%

Of Business Leaders  
Agreed

Why?

1 Gallup,  
2014



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Work-Based Learning Continuum

Career Awareness

Career Exploration

Career Preparation

Career Training



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES



# Impact of Work Based Learning

Work-based learning increases student engagement and increases relevancy of coursework.<sup>2</sup>

Paid internships increase students' full-time employment opportunities and college access and success, but no organized system facilitates these opportunities at scale.<sup>3</sup>

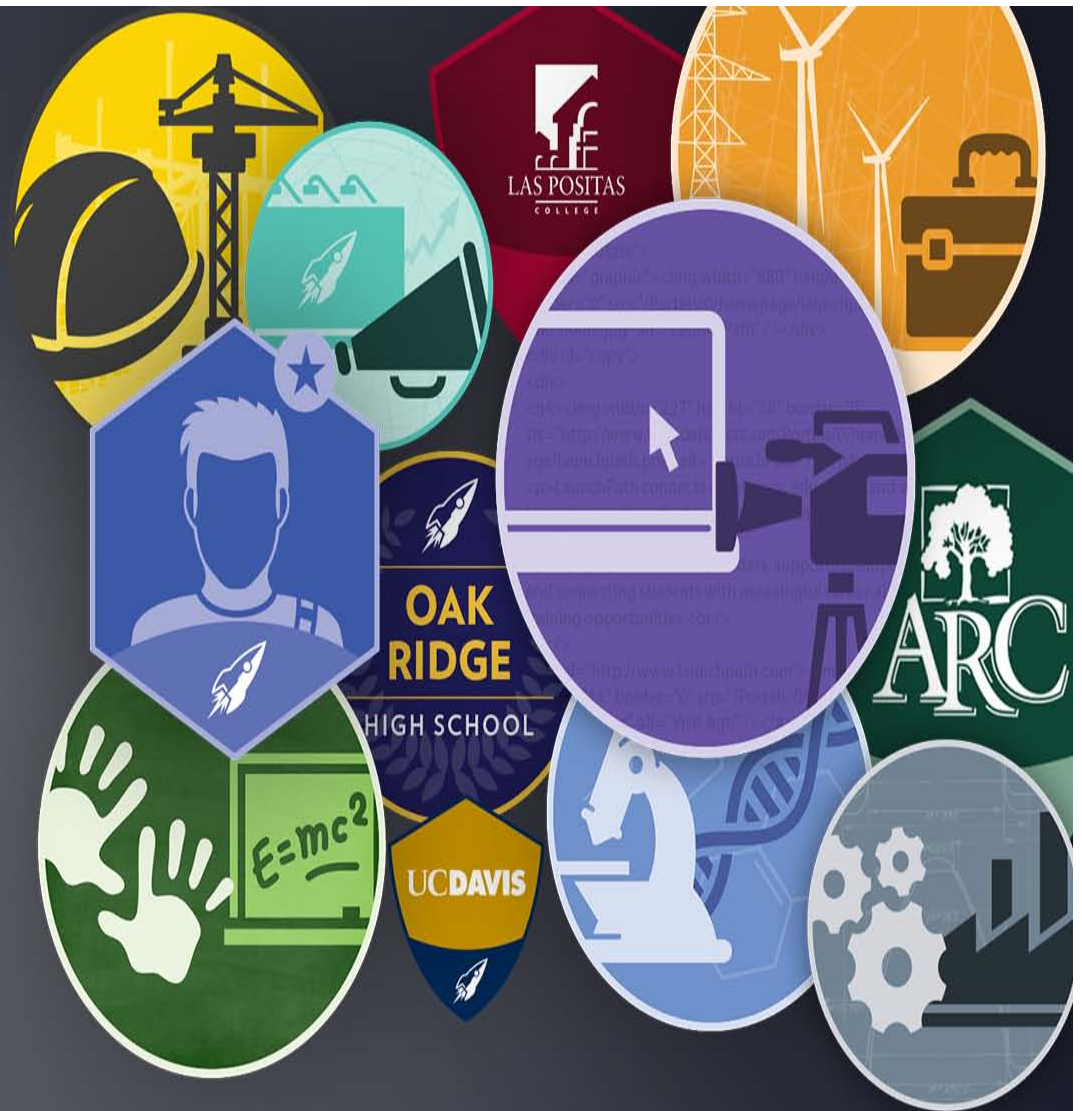
<sup>2</sup> SCOPE, 2013.

<sup>3</sup> NACE, 2014.



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# 21<sup>st</sup> Century Skills Badging





# New World of Work

## 21<sup>st</sup> Century Employability Skills

- Started in 2012 at Feather River College, funded through California Community Colleges Chancellor's Office
- Skills panels and career research further informed "Top 10" essential 21<sup>st</sup> Century Skills list
- Curriculum modules were developed: 2 modules per skill with lesson plans, presentations, videos, and data tracking/assessments
- Hosted open source on [www.newworldofwork.org](http://www.newworldofwork.org)

# “Top 10” 21<sup>st</sup> Century Employability Skills

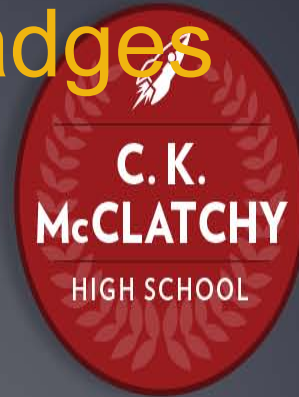
- Adaptability
- Analysis/Solution Mindset
- Collaboration
- Communication
- Digital Fluency
- Empathy
- Entrepreneurial Mindset
- Resilience
- Self-Awareness
- Social/Diversity Awareness

# Partner Colleges in California

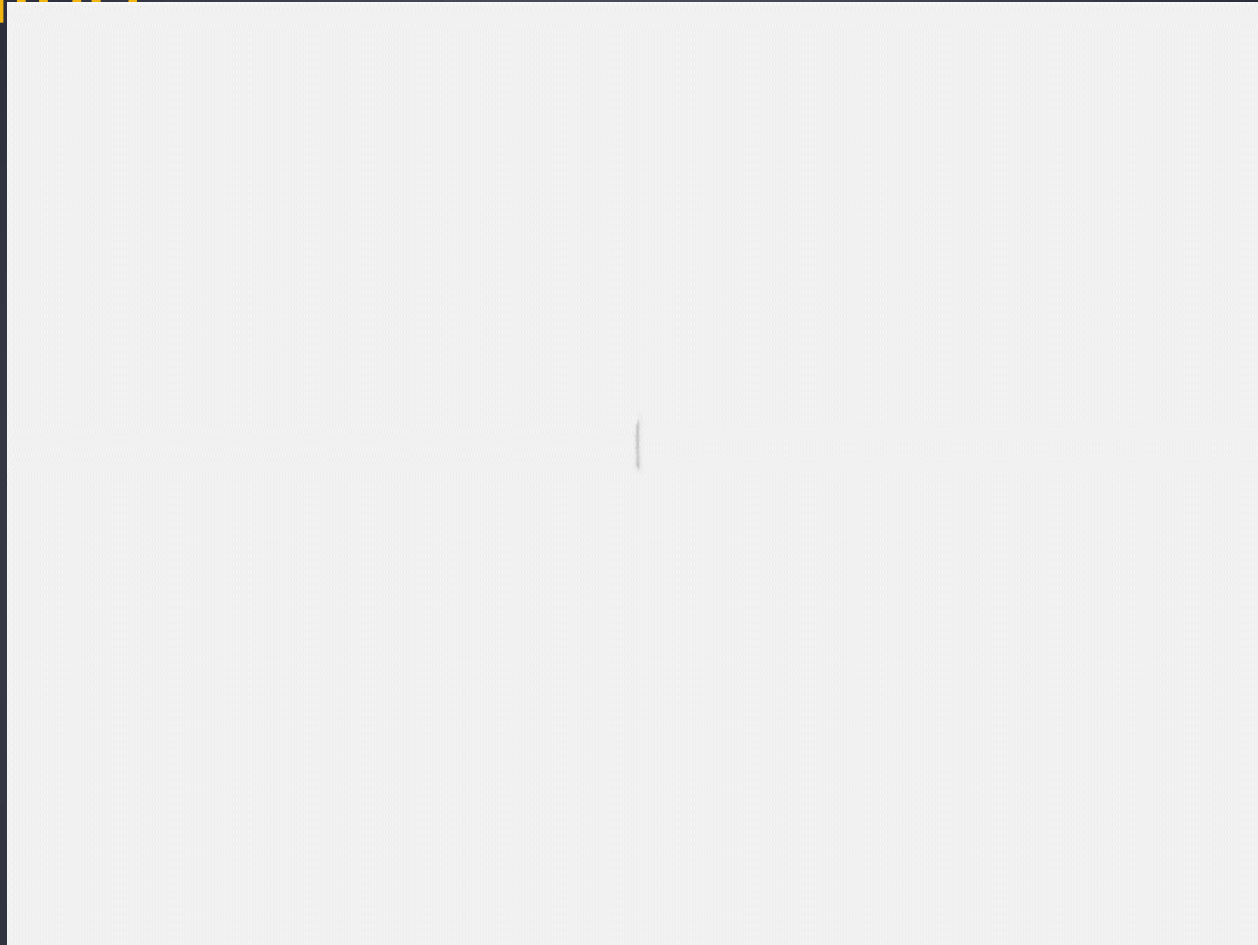
- Columbia College
- Feather River College
- Folsom Lake College
- Hartnell College
- Lassen College
- Santa Barbara City College
- Santa Rosa Junior College
- Shasta College
- SCBC Miramar
- West Hills Coalinga

# Pilot Project: Digital Badges

- New World of Work is partnering with the Foundation for California Community Colleges to create ten 21<sup>st</sup> Century Skills badges
- Badges will be hosted through the Foundation's LaunchPath site at [www.launchpath.com](http://www.launchpath.com)
- Digital badges will be “micro-credentials” showing verification of skills
- Using the Mozilla Open Badge ecosystem will allow public recognition of badges on LinkedIn, Facebook, websites, etc.



# 21<sup>st</sup> Century Soft Skills: Video Training





# Career Catalyst

- Solution for employers and colleges removing the risk and liability of hiring paid student interns or employees
  - Compliance with new employment laws (wage and hour, ACA, sick leave policy)
  - Workers Compensation



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Career Catalyst

- The Foundation handles all Human Resources components
  - Hiring/onboarding support
  - Payroll processing
  - Human Resources support
- The Foundation charges a fee
  - Paid by employer, college, or grants



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Career Catalyst

## Recent Partners

### Colleges

- Alan Hancock College; Feather River College

### High School Programs

- Sutter Health Summer Youth Work Experience Program
- PG&E Summer Internship Program

### Employers

- Hanson Consulting; Capitol Impact Partners; Aerojet Rocketdyne, SMUD

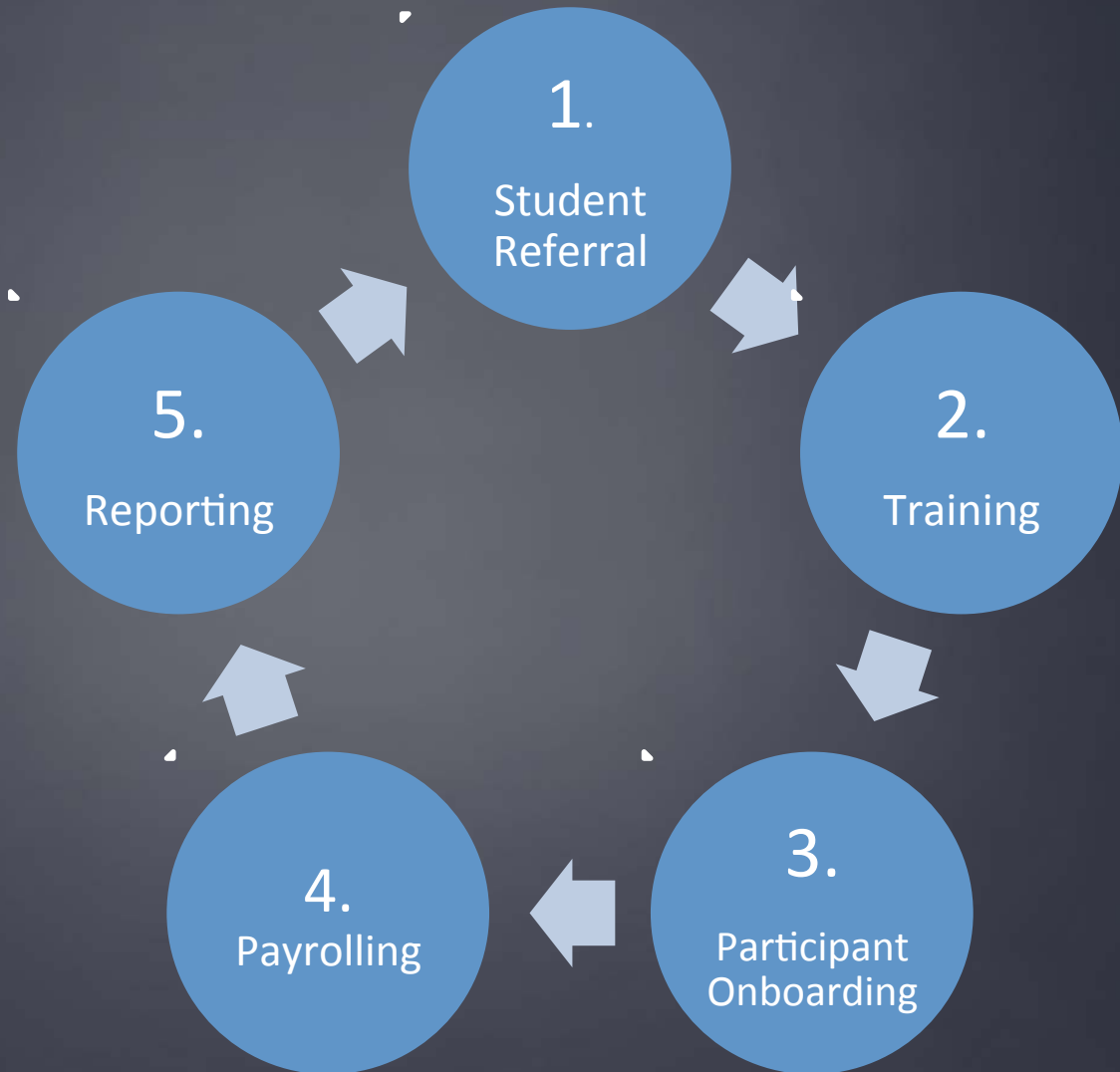


FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# Traditional Career Catalyst Process



# Innovation Maker Career Catalyst Process



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES



USDA FOREST SERVICE  
PLUMAS NATIONAL FOREST  
2015 INTERNS



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES



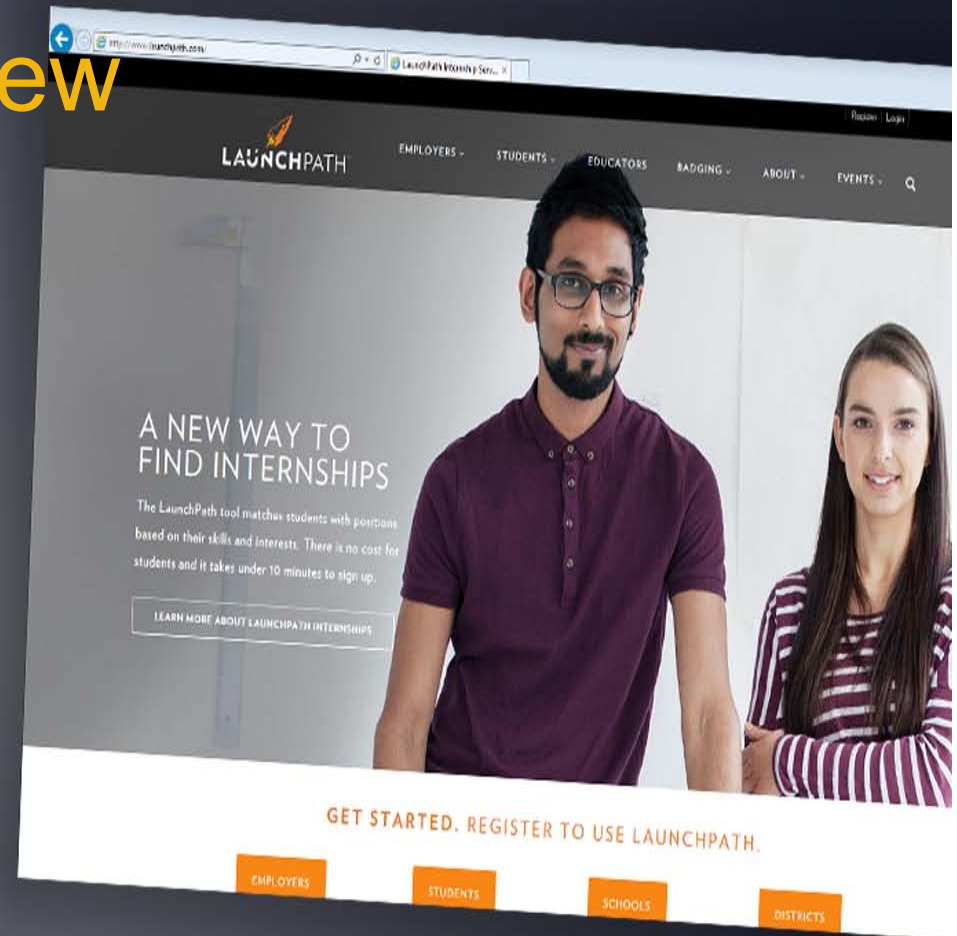
JPMORGAN CHASE & Co.



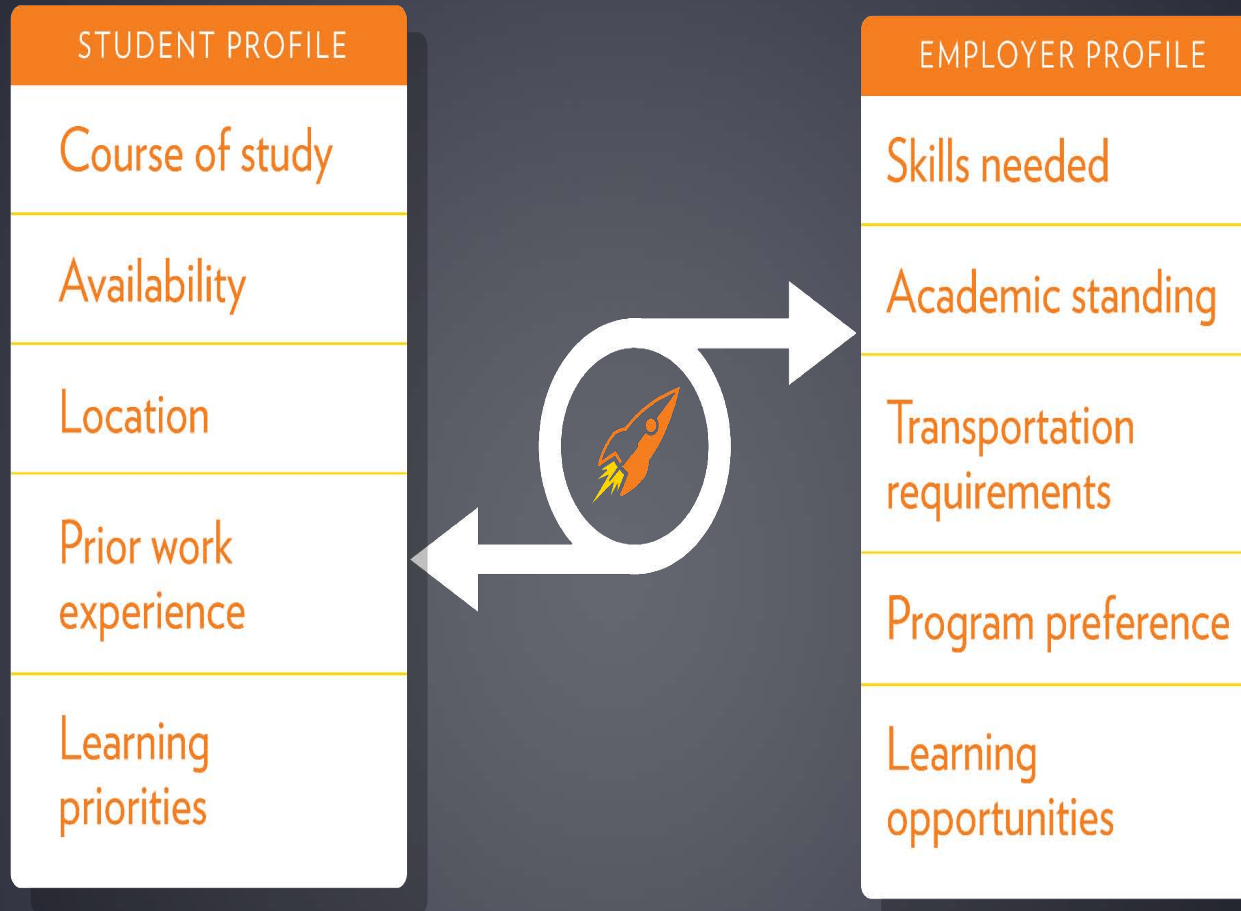
FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES

# LaunchPath Overview

- Online platform that supports student career readiness and employer engagement through work-based learning.
- Platform matches high school and community college students with employers for job shadowing, presentations, and internships
  - Supports employers, students, schools/colleges, and intermediaries







# Intern Assessment

LAUNCHPATH  
INTERNSHIP ASSESSMENT

NAF BE FUTURE READY

Please evaluate your experience hosting your Graphic Design Student Assistant at Foundation for California Community Colleges

**Directions:**  
Please answer the following items based upon your experience observing the student. Please be objective and candid in your assessment; your responses will help strengthen our program. If you have not had the opportunity to observe the student's skill level or behavior in a particular area, please respond N/A: "No Opportunity to Observe."  
\*\*Students must be rated as 3(meets) or 4(exceeds) on this set of high-value dimensions.

**Part I. Core College and Career Readiness Skills**  
Please rate the student's foundational and applied workplace skills according to the rating scale below.

1 2 3 4  
Skill Falls Below Expectations Skill Approaches Expectations Skill Meets Expectations Skill Exceeds Expectations

**A. Foundational Skills**

Locating, comprehending, and evaluating information	N/A	<input checked="" type="checkbox"/>
Listening and observation	N/A	<input checked="" type="checkbox"/>
Critical thinking, problem formulation, and problem solving**	N/A	<input checked="" type="checkbox"/>
Oral communication	N/A	<input checked="" type="checkbox"/>
Written communication	N/A	<input checked="" type="checkbox"/>
Quantitative reasoning	N/A	<input checked="" type="checkbox"/>
Precision and accuracy	N/A	<input checked="" type="checkbox"/>

**B. Applied Workplace Skills**

Joey Porter

- New Users
- Applicants
- Evaluations
- Messages

**Badges**

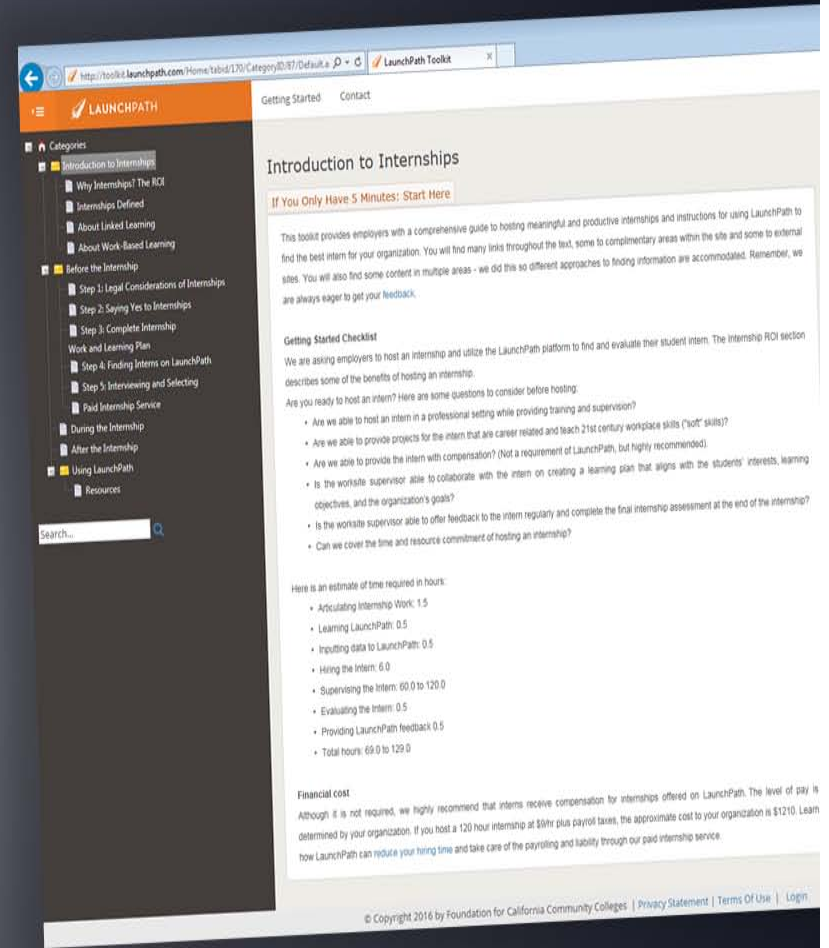
View My Badge Backpack



# Employer Toolkit

- The toolkit is a resource to help employers design the best internship experience for their organization
- Before the internship:
  - Secure institutional support for work-based learning
  - Design quality internship experiences
  - Address legal concerns
- During the internship: Manage interns

- After the internship: Assess impact and improvements



# Here to Career Mobile App

- Developed to help students make informed education and career decisions that lead to greater economic opportunities and professional success
- Provides students, counselors, and parents information about community colleges and high-demand career opportunities
- W.K. Kellogg Foundation funded the development of the app and an outreach pilot in the Inland Empire region
- Available now for download in mobile app stores



# Questions/Ideas?

**Tim Aldinger**

**[taldinger@foundationccc.org](mailto:taldinger@foundationccc.org)**

**916.491.4499**



FOUNDATION *for* CALIFORNIA  
COMMUNITY COLLEGES