FOUNDATION for CALIFORNIA COMMUNITY COLLEGES

The official nonprofit supporting the Chancellor's Office and the California Community Colleges.

This uniquely collaborative relationship helps support all 113 Community Colleges across the state through innovative and diverse programs.
Raised over $5 million in support of the Student Success Initiative as a targeted flagship fundraising effort.

Raised over $5 million in support of workforce development initiatives in alignment with the Task Force on Workforce, Job Creation and a Strong Economy.

Provided over $285 million in direct, grants, support, and cost savings to students and colleges, and contributed more than $3.5 million in direct support to the Chancellor’s Office since inception.
Foundation Tools Supporting your College or District

21st Century Skills Badging
Career Catalyst
LaunchPath
Here to Career mobile app,
powered by Salary Surfer
Bridging the Perception Gap

We are adequately preparing young people for the world of work\(^1\):

96% of Academic Officers Agreed
11% of Business Leaders Agreed

Why?

1 Gallup, 2014
Impact of Work Based Learning

Work-based learning increases student engagement and increases relevancy of coursework.\(^2\)

Paid internships increase students’ full-time employment opportunities and college access and success, but no organized system facilitates these opportunities at scale.\(^3\)

\(^2\) SCOPE, 2013.
\(^3\) NACE, 2014.
1st Century Skills Badging
Solution for employers and colleges removing the risk and liability of hiring paid student interns or employees

- Compliance with new employment laws (wage and hour, ACA, sick leave policy)
- Workers Compensation
The Foundation handles all Human Resources components
• Hiring/onboarding support
• Payroll processing
• Human Resources support

The Foundation charges a fee
• Paid by employer, college, or grants
Recent Partners

Colleges

• Alan Hancock College; Feather River College

High School Programs

• Sutter Health Summer Youth Work Experience Program
• PG&E Summer Internship Program

Employers

• Hanson Consulting; Capitol Impact Partners; Aerojet Rocketdyne, SMUD
Innovation Maker Career Catalyst Process

1. Student Referral
2. Training
3. Participant Onboarding
4. Payrolling
5. Reporting
LaunchPath Overview

Online platform that supports student career readiness and employer engagement through work-based learning. Platform matches high school and community college students with employers for job shadowing, presentations, and internships

- Supports employers, students, schools/colleges, and intermediaries
STUDENT PROFILE
- Course of study
- Availability
- Location
- Prior work experience
- Learning priorities

EMPLOYER PROFILE
- Skills needed
- Academic standing
- Transportation requirements
- Program preference
- Learning opportunities
EVALUATION

LAUNCHPATH INTERNSHIP ASSESSMENT

Please evaluate your experience hosting your Graphic Design Student Assistant at Foundation for California Community Colleges

Directions:
Please answer the following items based upon your experience observing the student. Please be objective and candid in your assessment; your responses will help strengthen our program. If you have not had the opportunity to observe the student's skill level or behavior in a particular area, please respond "N/A." “No Opportunity to Observe.”
“Students must be rated as "meets" or "exceeds" on this set of high-value dimensions.

Part I: Core College and Career Readiness Skills
Please rate the student's foundational and applied workplace skills according to the rating scale below.

1. Skill Falls Below Expectations
2. Skill Approaches Expectations
3. Skill Meets Expectations
4. Skill Exceeds Expectations

A. Foundational Skills

- Locating, comprehending, and evaluating information
- Listening and observation
- Critical thinking, problem formulation, and problem solving
- Oral communication
- Written communication
- Quantitative reasoning
- Precision and accuracy

B. Applied Workplace Skills

Joey Porter

[Image of a computer screen displaying the LAUNCHPATH internship assessment tool]
The toolkit is a resource to help employers design the best internship experience for their organization.

**Before the internship:**
- Secure institutional support for work-based learning
- Design quality internship experiences
- Address legal concerns

**During the internship:** Manage interns

**After the internship:** Assess impact and improvements
Here to Career Mobile App

Developed to help students make informed education and career decisions that lead to greater economic opportunities and professional success

Provides students, counselors, and parents information about community colleges and high-demand career opportunities

W.K. Kellogg Foundation funded the development of the app and an outreach pilot in the Inland Empire region

Available now for download in mobile app stores
New World of Work
1st Century Employability Skills

Started in 2012 at Feather River College, funded through California Community Colleges Chancellor’s Office
Skills panels and career research further informed “Top 10” essential 21st Century Skills list
Curriculum modules were developed: 2 modules per skill with lesson plans, presentations, videos, and data tracking/assessments
Hosted open source on www.newworldofwork.org
Questions/Ideas?

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