



## **Visa Guidelines**

The immigration status of nonresidents is a critical element in determining eligibility. The status indicated on the nonresident's documents upon entry to the U.S. determines the activity of that visitor, whether he/she may be paid, and whether he or she is eligible for a tax treaty benefit. It is a violation of the immigration laws and regulations to provide false statements regarding your visa status.

### **Acceptable:**

U.S. Citizen

Current Work Permit

Current Green Card

Current Permanent Resident Card or Alien Registration Receipt

### **Visas that may be considered under certain conditions:**

H-1B

J-1 and J-2

Spouse visas

**Other visas may be considered but must adhere to the rules and regulations as set for by U.S. Citizenship and Immigration Services [www.uscis.gov](http://www.uscis.gov).**

**All candidates must provide documentation if requested and be able to show legal status to be hired as an independent contractor in the U.S.**